

No FEAR Act Quarterly Report

3QTR, FY15

Complaint Activity	Compared Data					
	2010	2011	2012	2013	2014	2015
Number of Complaints Filed in Fiscal Year	2	2	3	3	2	1
Number of Complaints	2	2	3	3	2	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	2010	2011	2012	2013	2014	2015
Race	1	0	0	2	1	0
Religion	0	0	1	0	0	0
Retaliation	1	1	1	2	1	1
Sex	1	0	2	2	0	0
National Origin	0	0	0	1	0	0
Color	0	0	0	0	0	0
Age	2	1	2	1	0	0
Disability	1	0	0	1	1	1
Equal Pay Act	0	0	0	0	0	0

Complaints By Issues	Comparative Data					
	2010	2011	2012	2013	2014	2015
Appointment	0	0	0	0	0	0
Assignment	1	0	1	1	1	1
Awards	1	1	1	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	1	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	2	2	0	0
Duty Hours	0	0	0	1	0	1
Evaluation/Appraisal	1	1	1	2	1	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	1	1	1	2	2	1
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	1	2	1	0	0
Denied Reassignment	0	0	1	1	0	0
Directed Reassignment	1	1	1	0	0	0
Reasonable Accommodation	0	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

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Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	0	3	1	1	1
Time and Attendance	0	0	2	1	0	1
Training	0	0	0	1	0	1
Other	0	0	1	0	0	0

Processing Time	Comparative Data					
	2010	2011	2012	2013	2014	2015
Complaints Pending During Fiscal Year						
Average Number of Days in Investigation Stage	0	324	218	254	238	0
Average Number of Days in Final Action Stage	0	0	50	43	270	0
Complaints Pending During Fiscal Year Where Hearing was Requested						
Average Number of Days in Investigation Stage	0	276	0	0	0	0
Average Number of Days in Final Action Stage	0	0	15	43	0	0
Complaints Pending During Fiscal Year Where Hearing was not Requested						
Average Number of Days in Investigation Stage	0	348	218	254	238	0
Average Number of Days in Final Action Stage	0	0	84	0	270	0

Complaints Dismissed by Agency	Comparative Data					
	2010	2011	2012	2013	2014	2015
Total Complaints Dismissed by Agency	0	0	2	1	1	1
Average Days Pending Prior to Dismissal	0	0	75	68	41	83
Total Complaints Withdrawn by Complaints	0	0	0	0	0	0

Total Final Action Finding Discrimintaion	Comparative Data					
	2010	2011	2012	2013	2014	2015
Total Number Finding	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2010	2011	2012	2013	2014	2015
Total Number of Findings	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0

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Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparative Data					
	2010	2011	2012	2013	2014	2015
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparative Data					
	2010	2011	2012	2013	2014	2015
Findings Without Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Issues	Comparative Data					
	2010	2011	2012	2013	2014	2015
Total Number of Findings	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0

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Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparative Data					
	2010	2011	2012	2013	2014	2015
Findings After Hearing	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0

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Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparative Data					
	2010	2011	2012	2013	2014	2015
Findings Without Hearing	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparative Data					
	2010	2011	2012	2013	2014	2015
Total Complaints From Previous Fiscal Years	3	5	2	1	0	2
Total Complainants	2	4	1	1	0	2

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Number of Complaints Pending in Investigation	0	0	0	0	0	0
Number of Complaints Pending in Hearing	2	3	1	0	0	1
Number of Complaints Pending in Final Action	0	1	0	1	0	0
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	0	0	0	0	0	2

Complaint Investigations	Comparative Data					
	2010	2011	2012	2013	2014	2015
Pending Complaints Where Investigation Exceeds Required Time Frames	3	5	2	1	0	1